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| **REPORTING A CAUSE FOR CONCERN REPORT** |

*This form should be used to report any cause for concern regarding a British Orienteering Athlete’s welfare.*

## Introduction

The health and welfare of orienteers are of paramount importance to British Orienteering, and we firmly believe it should never be compromised under any circumstances.

British Orienteering recognise that we do need a culture where everyone feels able to raise concerns freely, without fear of reprisal and safe in the knowledge that they will be heard.

We recognise that we do need a process and procedure for handling complaints of this nature to ensure that the core aims of independence, fairness, impartiality and accountability are prioritised and not compromised.

All details and proceedings will be conducted on the basis of strict confidentiality.

Any investigation will be carried out by an independent (independent from British Orienteering) person.

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| **DETAILS OF INITIATOR OF CONCERN** | |
| FULL NAME | Click or tap here to enter text. |
| ROLE and how you know the athlete | Click or tap here to enter text. |
| Contact Number | Click or tap here to enter text. |
| Email address | Click or tap here to enter text. |

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| **ATHLETE’S DETAILS** | |
| Name | Click or tap here to enter text. |
| Age |  |
| Club | Click or tap here to enter text. |
| University | Click or tap here to enter text. |
| Coach(es) | Click or tap here to enter text. |

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| **PARENTS/CARERS DETAILS (IF ATHLETE IS 18 OR UNDER)** | |
| FULL NAME(S) | Click or tap here to enter text. |
| Contact Number | Click or tap here to enter text. |
| Email address | Click or tap here to enter text. |
| Have parents/carers been notified about this concern? | Click or tap here to enter text. |

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| **NATURE OF CONCERN** |
| Outline below, in detail, the basis of the concern, what action has been taken to date and list any evidence which supports the basis of the concern (including where applicable quotes from relevant individuals). |
| Click or tap here to enter text. |

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| Print Name | Click or tap here to enter text. |
| Date | Click or tap here to enter text. |
| Signature | Click or tap here to enter text. |